POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Public Employer: Employee Organization Base Year Contract Term: Type of Settlement: Section II: Statutory Defini N.J.S.A. 34:13A-16.7(a): 8a: kongevity or length of service.	1/1/2013	Association - An Al	Minate of FOP Lod			County: Salem		
Base Year Contract Term: Type of Settlement: Section II: Statutory Defini N.J.S.A. 34:13A-16.7(a): 8at longevity or length of service.	1/1/2013		filiate of FOP Lod	ge #6				
Type of Settlement: Section II: Statutory Defini N.J.S.A. 34:13.A-16.7(a): 8a: longevity or length of service.			Superior Officers Association - An Affiliate of FOP Lodge #6 Employees in Unit: 2					
Section II: Statutory Defini N.J.S.A. 34:13A-16.7(a): 8a: longevity or length of service.	P=1	1/1/2013 12/31/2013 New Contract Term 1/1/2014				12/31/2018		
N.J.S.A. 34:13A-16.7(a): 8as longevity or length of service.	☐ Arbitrator's Awa	rd	☐ Fact-Finde	r Recommendation		✓ Voluntary Settler	ment	
longevity or length of service.	tion of Base Salary							
contract. Base salary shall r	se salary is the salary pro- It shall also include any act include non-salary ed	other item agreed to	by the parties, or any	other item that was inclu	pursuant to a salary in ded in the base salary	crement, including any r as understood by ti	y amount provided is partles in the	
			Base Year - Total Costs (Lest Year of Previous agreement) Column A Column B		New Base Year - Total Costs (First Year of Successor agreement) Column C Column D			
Section III: Economic - Costs inside base safary			Economic How-salary Economic Inside Base Salary Outside Base Salary		Economic Inside Base Salary	Non-salary Economic Outside Base Salary	-	
Salary			\$201,890	Contras Carse Carse	\$203,909	Cotsue pase years		
Increment			\$0	N/A	\$0	N/A		
Longevity			\$0		\$0			
Section IV: Additional Cos List economic items: indicate either in as agreed to between the parties.			=					
llem 1 Cloth	ing Allowance	_		\$650		\$650		
llem 2 Stipe	nda	_		\$1,000		\$1,000		
llem 3		-						
item 4		_		ļ			ŀ	
llem 5		→		·				
Item 6		-	l	ļi				
item 7		-					i	
Item 9		-					İ	
Any additional llems list on separat	e sheet	Additional Homs						
							-	
Section V: Totals · Sum of cos	is in each column		\$203,540	\$1,650	\$203,909	\$1,650		
			(Total Economic) Section (II & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)		
Section VI: Analysis of new succe	herer earnement		ALEIN ACREE	MENT ANALYSIS			l	
Total Economic Base Year(previous agre		_	HEITAGREE	MENT ANALISIS				
Effective Date (m/d/yyy)		1/1/2014	1/1/2015	1/1/2016	1/1/2017	1/1/2018		
Percent Increase		1%	1%	1.5%	1.5%	2%		
Actual dollar increase		\$2,019	\$2,039	\$3,089	\$3,136	\$4,243		
Total Economic Costs (successor agreer	neat)	\$205,559	\$207,598	\$210,687	\$213,823	\$218,066		
Section VII: Impact of Settlem	ient - average annuatir	crease over term of a	preement					
Percentage Impact (average psi ye agreement)	ar over term of	1.4%						
Dollar Impaci (average per year over	er term of agreement)	\$211,147						
Section VIII								
Medical Costs		Base Year	Year t		:: -			
Cost of Health Plan		\$4,492	\$4,492	\$4,492	\$4.4DD	\$4.400	¢4.400	
Employee Contributions		\$14,843	\$14,843	\$14,843	\$4,492 \$14,843	\$4,492 \$14,843	\$4,492 \$14,843	
Prescription		71.1010	4,010	4 + +00 +00	4. 00.0	ψ1 ηστο	W. NOTO	
Dental								
Vision		\$400	\$400	\$400	\$400	\$400	\$400	
The undersigned certifies that	t the foregoing figures	are true and is awar	e that if any of the fo	regolag items are false	, s/he is subject to p	unisment.		
Section IX								
Prepared by:	Linda Jone	S		Title:	Treasurer			
	1	Print Name	/					
	()An	Signature	nes	Date:	8/4/2015		-	